

Proposal to Amend SWE Bylaws

Proposal #	Title	Article	Section	Proposed by
S-1610	Collegiate Director Term	IV	3.C.	Ellen McIsaac, Allison Lunde, Colleen Layman, Nicole Woon, Kaitlyn Bunker, Carina Hahn, Olivia LeBlanc

<p><u>Current Language:</u> C. The secretary, treasurer, directors, and director of regions shall serve for two fiscal years, with terms staggered as follows:</p> <ol style="list-style-type: none"> 1. The secretary and two directors shall take office during even-numbered fiscal years. 2. The treasurer, two directors, and the director of regions shall take office during odd-numbered fiscal years. 	<p><u>Proposed Changes:</u> C. The secretary, treasurer, directors, and director of regions, and collegiate director shall serve for two fiscal years, with terms staggered as follows:</p> <ol style="list-style-type: none"> 1. The secretary, collegiate director, and two directors shall take office during even-numbered fiscal years. 2. The treasurer, two directors, and the director of regions shall take office during odd-numbered fiscal years. 	<p><u>If Adopted:</u> C. The secretary, treasurer, directors, and director of regions, and collegiate director shall serve for two fiscal years, with terms staggered as follows:</p> <ol style="list-style-type: none"> 1. The secretary, collegiate director, and two directors shall take office during even-numbered fiscal years. 2. The treasurer, two directors, and the director of regions shall take office during odd-numbered fiscal years.
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The following amendments will be automatically adopted as consequential amendments if this proposal is adopted:

<p><u>Current Language:</u> <i>Article IV, Section 2.C:</i> The collegiate director for the next fiscal year shall be elected by the collegiate section presidents to: <i>(Remainder unchanged)</i></p> <p><i>Article IV, Section 2.D:</i> The deputy director of regions and collegiate director shall serve for one fiscal year.</p>	<p><u>Proposed Changes:</u> <i>Article IV, Section 2.C:</i> The collegiate director for the next fiscal year shall be elected by the collegiate section presidents to: <i>(Remainder unchanged)</i></p> <p><i>Article IV, Section 2.D:</i> The deputy director of regions and collegiate director shall serve for one fiscal year.</p>	<p><u>If Adopted:</u> <i>Article IV, Section 2.C:</i> The collegiate director shall be elected by the collegiate section presidents to: <i>(Remainder unchanged)</i></p> <p><i>Article IV, Section 2.D:</i> The deputy director of regions shall serve for one fiscal year.</p>
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Rationale:
 The collegiate director currently holds a one year term on the BOD which separates this role from other director roles which are all two years. It takes a new member of the BOD several months of ramp up time to become effective and learn the new position (similar to any other role) and with a shorter term length, by the time the new collegiate director is up to speed on projects and other facets of the job, her term is already winding down. Frequency of turnover limits the ability to drive larger projects or initiatives and can make interactions with committees challenging.

Pro:
 Changing the term length for the collegiate director to two years would provide consistency with other BOD Director positions which are also currently two-year positions. It would allow the collegiate director to become more effective by giving her more time to understand the role, develop relationships, and gain momentum.

Con:
 Fewer members will have the opportunity to hold this role given the longer term of service.

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Action items:

Will require update to the Election Manual.

Bylaws Committee Comments:

None