



## Society of Women Engineers FY21 Senate Motion Submission Form

<b>Date:</b>	9/14/2020	<b>Item #:</b> S-2103	<b>Type:</b> Administrative
<b>Title:</b>	Extending the FY19-FY21 Strategic Plan through FY22		
<b>Description:</b>	Extend the duration of the previously approved FY19-FY21 Strategic Plan (Senate Motion S1812) through FY22		
<b>Motion Maker:</b>	Stephanie DeCotiis	<b>Second:</b>	Alexis McKittrick

The FY19-FY21 Strategic Plan was created by the FY18 Strategic Plan Task Force, which was made up of representatives from the Senate, BOD and HQ. The FY19-FY21 Strategic Plan was approved by the FY18 Board of Directors and FY18 Senate in May 2018 to cover three fiscal years – FY19, FY20, and FY21. As such, FY21 is currently slated to be the development year for the next Society Strategic Plan, which would begin in FY22. This motion seeks to extend the current Strategic Plan to cover FY19-FY22, and shift the development year for the next Strategic Plan to FY22.

### DISCUSSION PRO

In light of constraints on the Society in this fiscal year due to COVID-19, the consulting support services that would be used to develop a new Strategic Plan are not available in the FY21 Society budget. Additionally, the ability of SWE leaders to travel and meet in-person to discuss the strategic plan development, as well as the travel funding typically allocated for this purpose, are not available in the first six months of FY21, which is when development would need to start to meet the current start date for the next strategic plan.

The current Strategic Plan was implemented for only 3 years (FY19-FY21), and many plans remain relevant over 3 to 5 years, so a single year's delay is not anticipated to significantly delay SWE's response to strategic issues.

## **DISCUSSION CON**

This is a change from the original schedule recommended by the team that developed the current strategic plan. While it is acknowledged that strategic plans may span 3-5 years, this specific plan was intended to be in place for 3 years.

## **BUDGET IMPACT**

Estimated costs have been allocated in the rolling 3-year budget to account for strategic plan activities with cost originally anticipated for FY21 moving into the FY22 budget.

Budget for support of Strategic Plan development is not included in the current FY21 budget.

## **STAFF RECOMMENDATION**

Executive Director & CEO supports this motion.

## **ACTION ITEMS**

1. The Annual Strategic Planning sub-team will provide regular updates to all Senate members on the progress of their work as defined by the Senate Procedures.